

Our goal is for each member of Team Little Rock to be proactive at all times and **RAISE** the standard in their workplace.

**R** – Reiterate Air Force EO Policies

**A** – Accept workplace diversity

**I** – Identify unacceptable behaviors

**S** – Set positive examples on/off duty

**E** – Encourage formal/informal resolution



**TSgt Felicia Simpson**  
Deputy Director  
**TSgt Megan Smith**  
EO NCOIC

**Mr. Charles DeSaussure**  
Installation Director  
Equal Opportunity

**2nd Lt Jamillah Gonzalez**  
Reserve Director EO  
**MSgt Quenette Freeman**  
Reserve Deputy Director

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What is your role when it comes to Equal Opportunity?



**As a complainant:**

- Recognize when standards are not met
- Clarify perceptions
- Document incidents...who, what, where, when how
- Consider confronting alleged offender
- Know your chain of command/helping agencies
- Report any forms of reprisal to IG

**As a Supervisor:**

- Set a positive example on/off duty
- Reinforce zero tolerance policy
- Address rumors
- Keep chain of command informed of issues affecting the workplace
- Give feedback on issues worked

**Our Mission:**

To eliminate unlawful discrimination and sexual harassment against military and civilian employees, family members, and retirees based on race, color, religion, national origin, sexual orientation, or sex, to include age and disability for DOD civilian employees. Unlawful discrimination and sexual harassment are contrary to good order and discipline and counterproductive to combat readiness and mission accomplishment.

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